VANIJYA VASATHE LAXMI

National education Society (R), Shivamogga

ACHARYA TULSI NATIONAL COLLEGE OF COMMERCE, SHIVAMOGGA

(Affiliated to Kuvempu University) Accredited by NAAC at the "B" Grade Balraj urs Road, Shivamogga -577201

Phone: 08182-279180 Fax No: 08182-227128

Website: atncc.org Email: atncc.smg@gmail.com



INTERNAL QUALITY ASSURANCE CELL ANNUAL REPORT 2011-12

Submitted to:

The Director, NAAC, PO Box No. 1075, NAGARABHAVI Bangalore -560072



The Annual Quality Assurance Report (AQAR) of the IQAC

YEAR OF REPORT 2011-12

Part – A

AQAR for the year	2011-12
I. Details of the Institution	
1.1 Name of the Institution	Acharya Tulsi National College of Commerce, Shivamogga
1.2 Address Line 1	Mahaveera Circle
Address Line 2	Balraj Urs Road
City/Town	Shivamogga
State	KARNATAKA
Pin Code	577201
Institution e-mail address	atncc.smg@gmail.com
Contact Nos.	08182-279180
Name of the Head of the Institution	Prof. N. K. HARIYAPPA
Tel. No. with STD Code:	08182-279180
Mobile:	9986084837

Name of the IQAC Co-ordinator:			Prof. R	R. L.	PRAKASH BABI	J			
Mo	bile:			94803	9480329961				
IQ	AC e-mail	address:		atncc.s	smg	g@gmail.com			
1.3	NAAC Tr	ack ID		KACOGN 10120					
		OR							
1.4	NAAC Ex	ecutive Comr	mittee No. a	& Date:	E	C/46/RAR/07 d	td. 16-09-2008		
1.5	Website a	iddress:		www.a	atno	Cc.org			
		of the AQA	AR:						
1.6	Accredita	tion Details							
	Sl. No.	Cycle	Grade	CGP	A	Year of Accreditation	Validity Period		
	1	1 st Cycle	FOUR STAR	70-7	5	2001-02	5YEARS		
	2	2 nd Cycle	В	2.86	<u>, </u>	2008-09	5 YEARS		
	3	3 rd Cycle							
	4	4 th Cycle							
 1.7 Date of Establishment of IQAC: DD/MM/YYYY 21/09/2010 1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and 									
Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)									
i. AQAR 2009-10 (DD/MM/YYYY) ii. AQAR 2010-11 (DD/MM/YYYY) iii. AQAR (DD/MM/YYYY) iv. AQAR (DD/MM/YYYY)									

1.9 Institutional Status	
University State V Central Deemed Private	
Affiliated College Yes V No	
Constituent College Yes No V	
Autonomous college of UGC Yes No	
Regulatory Agency approved Institution Yes No	
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education Women Women	
Urban	
Financial Status Grant-in-aid \boxed{V} UGC 2(f) \boxed{V} UGC 12B \boxed{V}	
Grant-in-aid + Self Financing Totally Self-financing	
1.10 Type of Faculty/Programme	
Arts Science Commerce Law PEI (Phys Edu)	
TEI (Edu) Engineering Health Science Management	
Others (Specify)	
1.11 Name of the Affiliating University (for the Colleges) KUVEMPU UNIVERSITY	
1.12 Special status conferred by Central/ State Government UGC/CSIR/DST/DBT/ICMR etc	
Autonomy by State/Central Govt. / University	
University with Potential for Excellence V UGC-CPE	

DST Star Scheme	UGC-CE
UGC-Special Assistance Programme	DST-FIST
UGC-Innovative PG programmes	Any other (Specify)
UGC-COP Programmes 2. IQAC Composition and Activities	
2.1 No. of Teachers	08
2.2 No. of Administrative/Technical staff	03
2.3 No. of students	01
2.4 No. of Management representatives	02
2.5 No. of Alumni	01
2. 6 No. of any other stakeholder and community representatives	02
2.7 No. of Employers/ Industrialists	
2.8 No. of other External Experts	
2.9 Total No. of members	17
2.10 No. of IQAC meetings held	04
2.11 No. of meetings with various stakeholders:	No. Faculty 06
Non-Teaching Staff Students 03	Alumni Others 02
2.12 Has IQAC received any funding from UGC d If yes, mention the amount	luring the year? Yes No

2.13 Seminars and Conferences (only quality related)

(i) No. of Sem	inars/Conferences/ Workshops/Symposia organized by the IQAC			
Total Nos.	11 International National 01 State Institution level	10		
 (ii) Themes Banking and finance power of financial inclusion and beyond Foreign direct investment. 				
2.14 Significant Act	civities and contributions made by IQAC			
All Academic Activities are conducted through IOAC				

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action

- As there is a great demand and pressure from the stakeholders to start M.Com and MBA Course in the institution, it was proposed to start M.Com and MBA course in this academic year.
- It was proposed to subscribe and introduce E-journals in the library
- It was proposed to create staff library.
- It was proposed to start quiz club or general knowledge club in the college.
- It was proposed to create Cubicles for students comfort in the library reference hall.
- It was proposed to provide internet facility to students at subsidised charges.
- It was proposed to introduce dress code among students.
- It was proposed to strengthen Carrier guidance and placement cell.
- It was proposed to continue with the Diploma course in French Language
- It was proposed to establish MOU linkage with institutions like Charted Accountants Association and District Chamber of Commerce and conduct training programs for CA/ICWA aspirant students.
- It was proposed to take up technology up gradation measures.
- It was proposed to strengthen Women Empowerment Cell "Spandana" by conducting counselling and orientation programs for girl students.
- It was proposed to conduct workshops and seminars for teachers and non-teaching staff to enhance and sustain their academic standards, encourage teachers to attend state level and national level seminars and workshops, refresher and orientation courses.
- It was proposed to improve library services through inter library loan facilities and overnight reference books services.
- The college staff and the management decided to hold job melas regularly both for NES constituent colleges and other job seeker. This would be done in association with NGO of the city and the well-known companies.
- It was proposed to encourage and activate regular activities such as N.S.S., N.C.C., sports, and cultural activities.

Achievements

- M.Com course was started with strength of 40 students.
- Separate cubical were created in library reference hall for students convenience.
- Dress code was introduced among students.
- Free Internet facility was provided to staff members and for students at subsidised rate.
- Staff library started.
- Vishweshwaraih Quiz club was started with teacher as co-ordinator and students as members. The quiz club was a great success. It conducted regular activities related to competitive examinations and general knowledge. A few quiz masters conducted programs.
- Women empowerment cell 'Spandana' organised and conducted many programs for the benefit of students;
- Special lecture program on 'women entrepreneurship' by Vijaya K Shetty An alumni of the college was organised.
- Demonstration class on 'Meditation' by Sri. Deepak Divakar, Manasa Foundation, Bangalore was organised.
- A special lecture program on 'Self Employment and Women Empowerment' by smt. Chandrakala, President, Sneha vahini co-operative society and winner of Kittur Rani Channamma Award 2010 by state government was organised.
- 'Spandana' organised field survey program for girl students, who visited Sree Sharadha devi Blind School and interacted with the people.
- Five NCC cadets participated in national integration camp held at Nagaland.
- Five NCC Cadets participated in Rock climbing training camp at Nayar Dam, Kerala.
- Eight NCC cadets participated in Trucking at Thirupathi.
- Spoken English classes, soft skill training was given to students by specialists in the field. More than 100 students were benefited.
- International companies like Infosys, Xchanging, Cross-domain and Banks were approached and requested to conduct campus selection in the institution.
- Diploma course in French language was offered. Prof. David Bond conducted French language classes. 40 students benefited

- Charted Accountants Association and District Chamber of Commerce agreed to come to MOU with the institution and conduct programs benefitting stake holders from the next academic year.
- Teachers of the college attended state level and national level seminars and workshops. Office staff was given training to use computers in office administration.
- Blood donation camp was organised by the NSS. 64 units of blood was donated.
- NSS special camp organised at Sirigere village, more than 100 students participated in the camp.
- Our college got first place in Shuttle Badminton in Kuvempu University, inter college sports.
- Our college got first place in Volleyball in Kuvempu University, inter college sports.
- Our college got six gold medals in Athletics in Kuvempu University, Athletics meet.
- Students Grievances redresses cell, Anti ragging cell, sexual harassment cell conducted regular meeting with students.
- Our college students got the first place in management festival at Belgaum. 42
 Students of our college participated in cultural programs held at Mysore. 40 students
 of our college participated in Sahyadri Utsav held at Kuvempu University.

2.16 Whether the AQAR w	Yes		No	٧			
Management	٧	Syndicate		Any othe	er bod	у	

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	01			
UG	02			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	03			
Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

1.5 Any new Department/Centre introduced during the year. If yes, give details.

(ii) Pattern of programmes:

	Pattern	Number of programmes		
	Semester	2 semesters in a year, total 6 semesters for 3 year.		
	Trimester			
	Annual			
1.3 Feedback from stakeholders* Alumni Parents Employers Students V (On all aspects)				
Mode of feedback : Online Manual V Co-operating schools (for PEI)				
*Please provide an analysis of the feedback in the Annexure				
1.4 Whether there is an aspects.	y revision/update of r	egulation or syllabi, if yes, mention their salient		
	No revision	n was made		

Criterion – II

2. Teaching, Learning and Evaluation

2.1	Total No. of
per	manent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
18	14	2		02

2.2 N	o. of	permanent	faculty	with	Ph.D.
2.2 1	0. 01	permanem	racuity	WILLI	111.10

2.3 No. of Faculty
Positions Recruited (R)
and Vacant (V) during the
year

Asst.		Associa	ite	Profes	sors	Others	3	Total	
Profes	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
02	08	14				02		18	08

2 4	NT.	- C	C		X 7: -:4:	£14-		T		. C1	4
2.4	INO.	OI	Guest	anu	Visiting	racuity	anu	I CIII	porary	Tacui	ιy

26

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended		16	
Presented papers			
Resource Persons			

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - Audio visual and ICT tools are used in teaching
 - Seminar are conducted in every class by respective subject teachers
 - Industrial and study tours are conducted.
 - Skill development- project works are done by students.
 - Wall magazine and College magazine "Vanijya Vani" display and published articles by students.
 - Personality development programs and communication skill development programs are conducted.

~ 7	TD 4 1 N T	C 4 1	4 1 '	1	1 .	.1 .	1 '	
, ,	LOTAL NO	or actilial	teaching.	dave	allring	Thic	academic	vear
2.1	Total 110.	or actuar	teaching	uuys	uurring	uns	academic	ycui

2.8	Examination/ Evaluation Reforms initiated by
	the Institution (for example: Open Book Examination, Bar Coding,
	Double Valuation, Photocopy, Online Multiple Choice Questions)

Examinations were conducted as per university rules

2.9	No. of faculty members involved in curriculum	08	
	restructuring/revision/syllabus development		
	as member of Board of Study/Faculty/Curriculum Deve	lopment wo	rkshop

08	

2.10 Average percentage of attendance of students

92%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students	Division						
	appeared	Distinction %	I %	II %	III %	Pass %		
B.Com	311	53%	16%	11%	5%	85%		
B.B.M.	202	53%	14%	9%	6%	87%		

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

All the programs of the college are conducted under IQAC. IQAC meetings are regularly conducted, issues discussed and decisions taken.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	Special lecture on foreign direct investment
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others	

2.14 Deta	ails of Admin	istrative and	l Technical	staff
2.1 . 2000	AIIO OI I IGIIIII	instruct to unc	1 comme	Detti

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	12	08		11
Technical Staff				

Criterion - III

	3	. Research,	Consultanc	y and	Extension
--	---	-------------	------------	-------	-----------

3.1	Initiatives	of the	IOAC in	Sensitizin	g/Promoting	Research	Climate in	the !	institution
\mathcal{L}_{\bullet}	minuan	OI UIC	10110111	OCHSICIZIII		1 Coocai Cii	Cilliant III	uic	1113414441

•	The IQAC and Management encourages the teachers to do P.hD., M.Phil and other
	research works

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals			
Non-Peer Review Journals			
e-Journals			
Conference proceedings			

3.5 Details on Impact factor of publications:							
Range	Average	h-index	Nos. in SCOPUS				

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Proje	ct Durat		of the Agency	Total gr		red	
Major projects							
Minor Projects							
Interdisciplinary Project	ets						
Industry sponsored							
Projects sponsored by tuniversity/ College	the						
Students research projectory than compulsory by the University							
Any other(Specify)							
Total							
3.7 No. of books published i) With ISBN No. Chapters in Edited Books ii) Without ISBN No. 5							
3.8 No. of University Department	artments receiv	ing funds from		_			
	UGC-SAP	CAS		DST	-FIST		
	DPE			DBT	Scheme/fun	ıds	
3.9 For colleges	Autonomy INSPIRE	CPE CE	V		Star Scheme	<u> </u>	
3.10 Revenue generated through consultancy							
3.11 No. of conferences	Level	International	National		University	Colle	
organized by the Institution	Number Sponsoring agencies			01		10)
3.12 No. of faculty served as experts, chairpersons or resource persons 06							
3.13 No. of collaborations	In	ternational	Natio	nai	Any o	ıner	01

3.14 No. of linkages created during this year

3.15 Total budget for research	arch for cur	rent ye	ar in lakhs :					
From Funding agency		Fı	om Manager	nent of	Univer	sity/C	College]
Total								_
3.16 No. of patents receiv	ed this	Тур	e of Patent				Number	
year		Nation	al	Appl Gran				
		Interna	itional	Appl Gran				
		Comm	ercialised	Appl Gran				
					1			
3.17 No. of research award Of the institute in the		tions 1	received by fa	aculty a	and rese	earch :	fellows	
Total International	National	State	University	Dist	Colleg	ge		
3.18 No. of faculty from the who are Ph. D. Guides and students registered	under then	ı	01 04			7		
3.19 No. of Ph.D. awarded	i by faculty	iloili ti	ne mstrution					
3.20 No. of Research scho	lars receivi	ng the l	Fellowships (Newly	enrolle	d + e	xisting ones)	
JRF	SRF	7	Project	Fellow	vs		Any other	
3.21 No. of students Partic	cipated in N	ISS eve	nts:					
			Total	Strengt	th 2	250	Special Camp	100
			Unive	rsity le	evel		State level	
			Nation	nal leve	el 🗍		International level	
3.22 No. of students partic	cipated in N	NCC ev	ents:					
			Total	Numbe	er of Ca	dets	100	
			Unive	ersity l	evel	05	State level	05
			Natio	nal lev	el [18	International level	

3.23 No.	of Awards won in NSS:				
		University level		State level	
		National level		International level	
3.24 No.	of Awards won in NCC:				
		University level		State level	
		National level		International level	
3.25 No.	of Extension activities organiz	zed			
	University forum	College forum 01			
	NCC	NSS 01	Any	other 04	

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
 - Blood grouping and donation camp was organised 64 units of blood donated 250 students got their blood grouped.
 - Women empowerment cell 'Spandana' organised field survey program for girl students, who visited Sree Sharadha devi Blind School and interacted with the blind students.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
	02		Tund	
Campus area	03			
Class rooms	16			
Laboratories				
Seminar Halls	01			
No. of important equipments purchased (≥ 1-0 lakh) during the current year.		1118998	UGC	
Value of the equipment purchased during the year (Rs. in Lakhs)	72,28,133	17,035,42	UGC	89,31675
Others				

4.2 Computerization of administration and library

Fully computerised		

4.3 Library services:

	Exis	sting	Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	27690	1898797	1150	280960	28840	2179757
Reference Books	5910	838378	159	91,000	6069	929378
e-Books						
Journals	22	21500			22	21500
e-Journals						
Digital Database						
CD & Video	49	4500			49	4500
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	145	81	01	03		04		56
Added	15	04	01	05		04		01
Total	160	85	02	08		08		57

4.5 Computer, Internet access, training to teachers and students and any other programme for technology

upgradation (Networking, e-Governance etc.)

Technology up gradation programs were conducted	
---	--

4.6 Amount spent on maintenance in lakhs:

i) ICT	203066
ii) Campus Infrastructure and facilities	
iii) Equipments	82664
iv) Others	20719

Total: 129017

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - IQAC formulated various committee to support student services and in some of them students are taken as active members.
 - Orientation program for fist year B.Com and B.B.M students was conducted in the beginning of the year. All student support services available in the college were introduced to students.
 - Membership drive was done in each class by the respective committee co-ordinator, who once again detailed about the services provided by his committee.
 - Details about such programs were brought to the notice of the students by announcing the same on the notice board / circulating to the classes and conducting meeting related to the program.
 - IQAC regularly monitored the activities of all committee to confirm its smooth functioning .
- 5.2 Efforts made by the institution for tracking the progression
 - IQAC meeting are regularly conducted to monitor and guide the activities
 of student support and services unit such as cultural club, sports, NCC, NSS,
 women empowerment cell, red-cross etc.,
 - Campus survey by students is conducted.
 - Student's evaluation of teacher's is conducted. Based on the survey, measures are taken to rectify the short comings.

5.3 (a) Total Number of students	UG	PG	Ph. D.	Others
	1599	40		
(b) No. of students outside the s	tate			
(c) No. of international students				
Men No % Wo	omen	No	%	

Last Year						T	his Yea	ır			
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
687	147	38	748	03	1629	693	151	36	715	04	1599

Demand ratio 1:4 Dropout 0.5%

5.4 Details of student supplies.	oort mechanism for	coaching for com	ipetitive exam	inations (If any	ì

•	Coaching classes for NET, SET and CPT examinations were conducted.	Training
	classes for Final year students to face interviews were conducted.	

No. of students beneficiaries 216				
5.5 No. of students qualif	ied in these examina	tions		
NET	SET/SLET	GATE		CAT
IAS/IPS etc	State PSC	UPSC		Others 35

- 5.6 Details of student counselling and career guidance
 - Carrier guidance and placement cell conducted soft skill training for students.
 - Special lecture program on foreign direct investment was organised.
 - Women empowerment cell "Spandana" conducted
 - Special lecture program on 'women entrepreneurship' by Vijaya K Shetty –
 An alumni of the college was organised.
 - Demonstration class on 'Meditation' by Sri. Deepak Divakar, Manasa Foundation, Bangalore was organised.
 - A special lecture program on 'Self Employment and Women Empowerment' by smt. Chandrakala, President, Sneha vahini co-operative society and winner of Kittur Rani Channamma Award 2010 by state government was organised.

No. of students benefitted	216

5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed

5.8 Details of gender sensitization programmes

- Sexual harassment cell and Anti ragging cell under 'Spandana ' Women Empowerment Cell conducted;
- Special lecture program on 'women entrepreneurship' by Vijaya K Shetty An alumni of the college was organised.
- Demonstration class on 'Meditation' by Sri. Deepak Divakar, Manasa Foundation, Bangalore was organised.
- A special lecture program on 'Self Employment and Women Empowerment' by smt. Chandrakala, President, Sneha vahini cooperative society and winner of Kittur Rani Channamma Award 2010 by state government was organised.

5.9 Students Activities

5.9.1	No. of students participa	ated in Sp	orts, Games and	other even	ts	
	State/ University level	18	National level		International level	
	No. of students participa	nted in cul	tural events			
	State/ University level	92	National level		International level	
5.9.2	No. of medals /awards v	von by stu	idents in Sports,	Games and	d other events	
Sports	: State/ University level	17	National level		International level	
Cultura	l: State/ University level	20	National level		International level	

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	16	16000
Financial support from government	814	1730543
Financial support from other sources	06	7000
Number of students who received International/ National recognitions		

5.11 Student of	organised / initiative	es				
Fairs : Stat	e/ University level		National level		International level	
Exhibition: Stat	e/ University level		National level		International level	
5.12 No. of so	ocial initiatives unde	ertaken by	the students	02		
5.13 Major grie	vances of students (if any) red	lressed:			
	1. Ladies	waiting ro	om refurnished.			
	2. Gents t	oilet repai	red			
	3. More b	ooks were	e issued to merito	rious stude	ents.	

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision:

Our vision is commitment to pursue excellence and the highest goals of commerce and Management Education, to transform students into national assets, capable of generating national wealth and to pursue national objectives of integrity of character, patriotism, sacrifice and moral and ethical uprightness.

Mission:

- To be a lead institution of par excellence in Commerce and Management area.
- To prepare job creators and not job seekers.
- To prepare students for global challenges and the consequent societal transformation.
- To in still qualities of integrity, patriotism and international outlook.
- To sow the seeds of research abilities, a dispassionate mind and skills of conducting surveys and project work.
- Planning and establishing necessary infrastructure and learning resources.
- Supporting faculty development programmes and continuing education programmes.
- Initiating and sustaining meaningful research activity.
- Promoting institution industry interaction and collaboration at all levels.
- Ensuring harmonious and mutually rewarding relationships among all stakeholders of the institution.

6.2 Does the In	nstitution has a management Information System	
	YES	

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- BOS members from our college study the syllabi of other universities and try to implement the best part of it in our university.
- BOS members suggest to introduce topics relevant to the present needs.

6.3.2 Teaching and Learning

 ICT enabled teaching methods, remedial classes, bridge classes, group discussion; seminars by students, Project works, industrial surveys, presentations, special lecture programs on various topics are conducted.

6.3.3 Examination and Evaluation

- Examinations are conducted as per the University norms.
- Internal Assessment Test are conducted in the institution by the subject teachers.

6.3.4 Research and Development

• Management and IQAC encourages faculty members to pursue P.hD. and M.Phil., under take major and minor research project.

6.3.5 Library, ICT and physical infrastructure / instrumentation

• New books are purchases as per the new syllabus, New magazines are subscribed, more computers are installed in the computer laboratory.

6.3.6	Human	Resource	Manage	ment
0.0.0	IIGIIIGII	recourte	I I I I I I I I I I	111011

•	Various	committees	are formed	with	taachar	as co-ordinator.
•	various	Comminuees	are iormed	willi	reacher	as co-ordinator.

- Class teachers are given the responsibility of the overall development of the students of their class.
- All teachers and students are involved in the co and extracurricular activity of the college.

6.3.7 Faculty and Staff recruitment

• Management has constituted a committee for the appointment for the guest lecturers.

6.3.8 Industry Interaction / Collaboration

- Carrier guidance and placement cell approached various IT sectors and Banks to conduct campus selection.
- An MOU with 'Cross-domain' an international BPO company in Shivamogga is established.

6.3.9 Admission of Students

• As per university and government norms.

6.4 Welfare schemes for students:

- Students safety insurance
- Government scholarship and charity fund
- Poor boys fund, Book bank scheme, co-operative society services, Xerox and Internet facility at subsidised rate.

6.5 Total corpus fund generated	5 lack				
		J			
6.6 Whether annual financial audit ha	s been done	Yes	٧	No	

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		External		Inte	rnal
	Yes/No	Agency	Yes/No	Authority		
Academic	Yes	DCE	Yes	Management		
Administrative	Yes	DCE	Yes	Management		

6.8 Does the	University/ Autonomous College dec	clares results within 30 days?
	For UG Programmes	Yes V No
	For PG Programmes	Yes No
6.9 What effor	orts are made by the University/ Auto	onomous College for Examination Reforms?
• 0	Question papers are Bar-coded. Reva	luation work is centralized.
6.10 What eff	forts are made by the University to p	romote autonomy in the affiliated/constituent
6.11 Activitie	es and support from the Alumni Asso	ociation
6.12 Activitie	es and support from the Parent – Teac	cher Association
6.13 Develop	oment programmes for support staff	
• G	roup insurance facility is provided	
• F	ree health check-up and free medici	ne facility is provided in the institution

- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - NSS volunteers regularly clean the campus area.
 - Management has appointed gardeners to develop and maintain the garden in the college campus.
 - Trees are planted on the main road of the campus.

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - There was a great demand from the stakeholders to start post graduate courses by the institution. The principal and the staff members approached the management with a proposal to begin PG courses. In turn the management positively responded to the proposal and agreed to begin M.Com course during the present academic year and took all the necessary steps to start M.Com course by the institution in the academic year. M.Com course was started begun as per the university norms.
 - Vishweshwaraih Quiz club was started with teacher as co-ordinator and students as members. The quiz club was a great success. It conducted regular activities related to competitive examinations and general knowledge. A few quiz masters conducted programs.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - M.Com course was started with strength of 40 students.
 - Separate cubical were created in library reference hall for students convenience.
 - Dress code was introduced among students.
 - Free Internet facility was provided to staff members and for students at subsidised rate.
 - Staff library started.
 - Vishweshwaraih Quiz club was started with teacher as co-ordinator and students as members. The quiz club was a great success. It conducted regular activities related to competitive examinations and general

knowledge. A few quiz masters conducted programs.

- Women empowerment cell 'Spandana' organised and conducted many programs for the benefit of students;
- Special lecture program on 'women entrepreneurship' by Vijaya K
 Shetty An alumni of the college was organised.
- Demonstration class on 'Meditation' by Sri. Deepak Divakar, Manasa Foundation, Bangalore was organised.
- A special lecture program on 'Self Employment and Women Empowerment' by smt. Chandrakala, President, Sneha vahini cooperative society and winner of Kittur Rani Channamma Award 2010 by state government was organised.
- 'Spandana' organised field survey program for girl students, who visited
 Sree Sharadha devi Blind School and interacted with the people.
- Five NCC cadets participated in national integration camp held at Nagaland.
- Five NCC Cadets participated in Rock climbing training camp at Nayar Dam, Kerala.
- Eight NCC cadets participated in Trucking at Thirupathi.
- Spoken English classes, soft skill training was given to students by specialists in the field. More than 100 students were benefited.
- International companies like Infosys, Xchanging, Cross-domain and Banks were approached and requested to conduct campus selection in the institution.
- Diploma course in French language was offered. Prof. David Bond conducted French language classes. 40 students benefited
- Charted Accountants Association and District Chamber of Commerce agreed to come to MOU with the institution and conduct programs benefitting stake holders from the next academic year.
- Teachers of the college attended state level and national level seminars and workshops. Office staff was given training to use computers in office administration.
- Blood donation camp was organised by the NSS. 64 units of blood was donated.

- NSS special camp organised at Sirigere village, more than 100 students participated in the camp.
- Our college got first place in Shuttle Badminton in Kuvempu University, inter college sports.
- Our college got first place in Volleyball in Kuvempu University, inter college sports.
- Our college got six gold medals in Athletics in Kuvempu University, Athletics meet.
- Students Grievances redresses cell, Anti ragging cell, sexual harassment cell conducted regular meeting with students.
- Our college students got the first place in management festival at Belgaum. 42 Students of our college participated in cultural programs held at Mysore. 40 students of our college participated in Sahyadri Utsav held at Kuvempu University.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

- Dress code was introduced among students, to begin with, first year B.Com and BBM students were made to wear uniform dress. This best practice was welcomed by the students. The second and final year students were sorry that it was not introduced for them.
- First year M.Com course was started during the academic year as per the university norms, with the strength of 40 students.
- Vishweshwaraih Quiz club was started with teacher as co-ordinator and students as members. The quiz club was a great success. It conducted regular activities related to competitive examinations and general knowledge. A few quiz masters conducted program
- The activity of women empowerment cell 'Spandana' was strengthened. 'Student grievances redresses cell' was constituted, orientation and counselling to girl student was given.

^{*}Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protect

- The institution under NSS organised many programs related to environmental awareness among students.
- NSS students plant saplings during the annual special camp organised in villages.
- Students are encouraged to ride bicycles instead of motor bikes.
- NSS volunteers regularly take cleaning works and keep the campus clean.
- A special demonstration and lecture program on Bio gas by Prof. Sreepathi Rao, JNNCE, Shivamogga was organised in the NSS camp.

7.5. Whether environmental audit was conducted?	Yes	No	7

- 7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)
 - The institution has Karnataka State Open University (KSOU) study centre more than 1000 students are benefited every year. It also generates income to the institution.
 - Our institution has earned name as the best institution in the university and is the first choice of commerce and management students.
 - Our institution has the best manned library in the whole university, which is completely computerised.
 - Percentage of ranks by the college exceeds the percentage of university ranks.

8. Plans of institution for next year

Plan of Action

- It was proposed to renovate friends centre hall with audio visual facility and air conditioning facility.
- It was proposed to fasten the civil works of the ladies hostel constructed with UGC funds.
- It was proposed to Install CC TV cameras in the college campus.
- It was proposed to start an entrepreneurship development cell to encourage students, the budding entrepreneurs of the future.
- It was proposed to formulate a nature club or environment club to bring awareness among students.
- It was proposed to conduct more number of socio-economic surveys of the surrounding villages.
- It was proposed to increase the number of E-journals in the library.
- It was proposed to strengthen Carrier guidance and placement cell.
- It was proposed to establish MOU linkage with institutions like Charted Accountants Association and District Chamber of Commerce and conduct training programs for CA/ICWA aspirant students.
- It was proposed to take up technology up-gradation measures.
- It was proposed to strengthen Women Empowerment Cell "Spandana" by conducting counselling and orientation programs for girl students.
- It was proposed to conduct workshops and seminars for teachers and non-teaching staff to enhance and sustain their academic standards, encourage teachers to attend state level and national level seminars and workshops, refresher and orientation courses.
- It was proposed to improve library services through inter library loan facilities and overnight reference books services.
- It was proposed to decide to hold job melas regularly both for NES constituent colleges and other job seeker. This would be done in association with NGO of the city and the well-known companies.
- It was proposed to encourage and activate regular activities such as N.S.S., N.C.C., sports, and cultural activities.

ANNEXURE AQAR 2011-12

ACADEMIC CALENDAR OF THE COLLEGE FOR THE YEAR 2011-12

Sl.No	Description	Time Table			
	First, Third and Fifth Semesters				
1	Commence of Academic year and classes	15-07-2011			
2	Last Working Day	12-11-2011			
3	Mid-Term break and duration of examination	21-11-2011			
		Т0			
		01-01-2012			
	Second, Fourth and Sixth Semesters				
1	Commence of Academic year and classes	02-01-2012			
2	Last Working Day	30-04-2012			
3	Summer Vocation and Duration of Examination	07-05-2012			
		TO			
		10-06-2012			
4	Commencement of Academic year for the year 2012-13	11-06-2012			

Post Script: The college follows Kuvempu University Academic Calendar as per the letter No. KU/ACI/2545/2010-11/dated: 06-06-2010

Name : Prof. R.L. Prakash Babu	Name: Prof. N K Hariyappa
Signature of the Coordinator, IQAC	LJ ec
	Signature of the Chairperson, IQA
